

**FOND DU LAC BOARD OF EDUCATION
72 West Ninth Street
Fond du Lac, Wisconsin
June 12, 2017**

WORKSHOP

CALL TO ORDER

A workshop of the Board of Education was called to order by President Jurgella at 4:30 p.m.

ROLL CALL

Members present: Jones, Uselmann, Jurgella.

Administrative Staff members present: Sebert, Williams.

**DISCUSS PROPOSED
CHANGES TO HEALTH
INSURANCE BENEFITS FOR
2017-18**

Members of the Health and Wellness Committee shared the proposed changes to health insurance benefits for 2017-18.

ADJOURNMENT

MOTION BY Uselmann, seconded Jones the Board of Education adjourn the workshop. MOTION CARRIED, ayes three, absent and not voting four (Breister, Hayes, Strand, Walk). The workshop adjourned at 4:56 p.m.

Dr. Susan M. Jones, Acting Secretary

**FOND DU LAC BOARD OF EDUCATION
72 West Ninth Street
Fond du Lac, Wisconsin
June 12, 2017**

CONVENE

Call to Order, Roll Call, Establish Quorum, Moment of Reflection/
Pledge of Allegiance

The regular meeting of the Board of Education was called to
order by President Jurgella at 5:00 p.m.

Roll Call was as follows:

Members present: Hayes, Jones, Uselmann, Jurgella.

Administrative staff members present: Sebert, Lewis, Williams,
Smith, Moder, Buchholz, Botting, Steinbarth, Ebert, Hill, Mockert,
Schipper, Daniels, Jahn.

Prior to the Pledge of Allegiance, the Board observed a Moment
of Reflection. The Pledge was led by five members of the STEM
Odyssey of the Mind Team: Ruby Riegert, Alyssa Janke, Sophie
Schmidt, Miles Dennis, and Nathan Ott. Following the Pledge,
the students were presented with a Fondy Pride Award
recognizing their recent phenomenal performance at World Finals
in East Lansing, Michigan. The team competed against more
than 850 teams and placed 10th in their division.

**ANNOUNCEMENTS/
COMMUNICATIONS**

President Jurgella announced that following adjournment of the
regular meeting, the Board will convene in a workshop to discuss
year-end data points and highlights with elementary building
principals and the STEM Academy/Institute principal. Following
adjournment of the workshop, the Board will convene in an
executive session to consider student expulsions as provided for
in Wisconsin Statutes 19.85(1)(a) and (f).

**AUDIENCE TO VISITORS AND
DELEGATIONS**

None.

**APPROVAL OF CONSENT
RESOLUTION AGENDA**

MOTION BY Uselmann, seconded Jones to approve the consent
agenda as follows:

A. Approval of Minutes:

1. May 8, 2017 Board of Education Regular Meeting,
Workshop, and Executive Session as presented.
2. May 22, 2017 Board of Education Regular Meeting,
Workshops, and Executive Session as presented.

B. Business Services Approvals:

1. May Financial Statement – Accepted and its publication authorized.
2. Current Expenses – To approve bills of the Board of Education in the amount of \$9,688,180.74 and to have warrants drawn for their payment.

C. Human Resources Approvals:

1. Resignations – Effective June 8, 2017: Stephen Bauer, mathematics teacher at Sabish Middle School; Lindsay Shank, elementary instrumental music teacher; Melissa Thiel, special education teacher at Parkside Elementary School; Todd Warnecke, first grade teacher at Parkside Elementary School; Tanya Raube, kindergarten teacher at Waters Elementary School; and Daniel Anderson, English teacher at Fond du Lac High School.
2. Employment Recommendations - Effective for the 2017-18 teacher contract year: Jodie Haney, 1.0 FTE science teacher at Fond du Lac High School, at Level 5; Peter Herr, 1.0 FTE art teacher at Fond du Lac High School, at Level 4; Terrance Lofton, 1.0 FTE science teacher at Sabish Middle School, at Level 1; Adalyn McCauley, 1.0 FTE language arts teacher at Sabish Middle School, at Level 1; Kristen Pfluger, 1.0 FTE choral/general music teacher at Sabish Middle School, at Level 1; Nicole Pollack, 1.0 FTE art teacher at Fond du Lac High School, at Level 6; Tiffany Schmitz, 1.0 FTE grade 1 teacher at Parkside Elementary School, at Level 3; Jason Schuette, 1.0 FTE art teacher at Pier and Riverside Elementary Schools, at Level 4; Paula Suemnicht, 1.0 FTE special education instructional coach in Pupil Services, at Level 13; and Jordan Wendt, 1.0 FTE special education teacher at Parkside Elementary School, at Level 1.

MOTION CARRIED, ayes four, absent and not voting three (Breister, Strand, Walk).

INDIVIDUALLY CONSIDERED
RESOLUTIONS

Business Services

Consider Budget Adjustments for
2016-17

It is the District's past practice to do a final budget adjustment this time of year to reflect actual revenues and expenditures. This year the budget changes are in General Fund 10, Special Revenue Trust Fund 21, and Special Education Fund 27.

MOTION BY Uselmann, seconded Hayes to approve the changes to the 2016-17 budget which reflect a total revenue budget of \$107,747,222 for all funds and a total expenditure budget of \$107,095,849 for all funds.

		Revenues	Revenues	Expenditures	Expenditures
Fund	Description	October 24, 2016	June 12, 2017	October 24, 2016	June 12, 2017
10	General	77,265,345	78,026,526	77,265,345	78,026,526
21	Special Revenue Trust	873,376	1,033,675	703,261	863,560
27	Special Education	14,746,997	14,741,288	14,746,997	14,741,288
38	Non-Referendum Debt Service	716,515	716,515	723,265	723,265
39	Referendum Approved Debt Service	5,585,275	5,585,275	5,633,188	5,633,188
50	Food Nutrition Services	3,373,800	3,373,800	3,373,800	3,373,800
72	Private Benefit Trust	26,000	26,000	26,000	26,000
73	Employee Benefit Trust Fund	2,354,355	2,354,355	1,818,434	1,818,434
80	Community Services	1,889,788	1,889,788	1,889,788	1,889,788
	Total	106,831,451	107,747,222	106,180,078	107,095,849

MOTION CARRIED, ayes four, absent and not voting three (Breister, Strand, Walk).

Consider Aramark Contract
Renewal for 2017-18

The United States Department of Agriculture (USDA), which regulates the National School Nutrition Programs, requires annual renewal of contracts with food service management companies. MOTION BY Jones, seconded Hayes to renew the contract with Aramark for the 2017-18 school year. MOTION CARRIED, ayes four, absent and not voting three (Breister, Strand, Walk).

Human Resources
Woodworth Middle School
Assistant Principal
Recommendation

MOTION BY Uselmann, seconded Hayes the Board of Education employ Jessica Hughes as the Assistant Principal at Woodworth Middle School with an initial two-year contract (2017-18 and 2018-19) as provided for in Wisconsin Statutes 118.24 with an initial salary of \$79,500 (based on the 2016-17 Administrator Salary Plan). MOTION CARRIED, ayes four, absent and not voting three (Breister, Strand, Walk).

Board Members
Consider Approval of the Charter
School Contract between the
Fond du Lac School District and
Fond du Lac STEM Academy, Inc.

MOTION BY Hayes, seconded Uselmann to approve the Charter School Contract between the Fond du Lac School District and Fond du Lac STEM Academy, Inc. for a period of five years commencing July 1, 2017 through June 30, 2022 as presented. MOTION CARRIED, ayes four, absent and not voting three (Breister, Strand, Walk).

BOARD/ADMINISTRATOR
REPORTS

Curriculum and Instruction
High Reliability Schools with
Phil Warrick

Dr. Phil Warrick of Marzano Research Laboratories shared information with the Board about the High Reliability Schools work which began this school year at the high school. High Reliability Schools is a framework for long-term continuous improvement with a short-term focus on specific areas of operation.

Superintendent
FHS Graduation Review

Dr. Sebert highlighted the 158th annual FHS graduation ceremony which occurred on Thursday, June 8, 2017. This year 460 seniors graduated from Fond du Lac High School.

Tommy Awards for FHS
Fiddler on the Roof

Dr. Sebert provided an overview of the Fond du Lac High School Tommy Awards night on Sunday, June 11, 2017, at the Overture Center in Madison for their fall musical production of *Fiddler on the Roof*. The students and directors have been invited to attend a future Board meeting to be recognized.

Board Members
Student/Staff Activities

Board members shared recent District activities and events which they have attended.

ADDITIONAL APPROPRIATE
MATTERS

None.

AUDIENCE TO VISITORS AND
DELEGATIONS

None.

ADJOURNMENT TO A WORKSHOP
TO DISCUSS YEAR-END DATA
POINTS AND HIGHLIGHTS WITH
ELEMENTARY BUILDING PRINCIPALS
AND THE STEM ACADEMY/INSTITUTE
PRINCIPAL, FOLLOWED BY AN
EXECUTIVE SESSION TO CONSIDER
THREE STUDENT EXPULSIONS AS
PROVIDED FOR IN WISCONSIN
STATUTES 19.85(1)(a) AND (f)

MOTION BY Hayes, seconded Jones to adjourn the regular meeting and convene in a workshop to discuss year-end data points and highlights with elementary building principals and the STEM Academy/Institute principal. Following adjournment of the workshop, the Board will convene in an executive session to consider three student expulsions as provided for in Wisconsin Statutes 19.85(1)(a) and (f). MOTION CARRIED, ayes four, absent and not voting three (Breister, Strand, Walk). The regular meeting adjourned at 6:05 p.m.

WORKSHOP

CALL TO ORDER

A workshop of the Board of Education was called to order by President Jurgella at 6:15 p.m.

ROLL CALL

Members present: Hayes, Jones, Uselmann, Jurgella.

Administrative Staff members present: Sebert, Lewis, Williams, Smith, Moder, Buchholz, Botting, Steinbarth, Ebert, Mockert, Schipper, Daniels, Jahn.

DISCUSS YEAR-END DATA POINTS AND HIGHLIGHTS WITH ELEMENTARY BUILDING PRINCIPALS AND THE STEM ACADEMY/INSTITUTE PRINCIPAL

The elementary building principals and STEM Academy/Institute principal discussed their year-end data points and highlights with the Board.

ADJOURNMENT TO AN EXECUTIVE SESSION TO CONSIDER THREE STUDENT EXPULSIONS AS PROVIDED FOR IN WISCONSIN STATUTES 19.85(1)(a) AND (f)

MOTION BY Uselmann, seconded Jurgella the Board of Education adjourn the workshop and convene in an executive session to consider three student expulsions as provided for in Wisconsin Statutes 19.85(1)(a) and (f):

“(a) Deliberating concerning a case which was the subject of any judicial or quasi-judicial trial or hearing before that governmental body.”

“(f) Considering financial, medical, social, or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.”

MOTION CARRIED, ayes four, absent and not voting three (Breister, Strand, Walk). The workshop adjourned at 7:21 p.m.

EXECUTIVE SESSION

CALL TO ORDER

An executive session of the Board of Education was called to order by President Jurgella at 7:25 p.m.

ROLL CALL

Members present: Hayes, Jones, Uselmann, Jurgella.

Administrative Staff members present: Sebert, Lewis, Lombardo.

CONSIDER THREE STUDENT EXPULSIONS

The Board considered three student expulsions.

As a result of a hearing conducted on May 30, 2017 and pursuant to the Order of the Independent Hearing Officer, MOTION BY Jones, seconded Jurgella the Board of Education affirm the expulsion order for:

- Student Expulsion #11, Woodworth Middle School, 2016-17.

MOTION CARRIED, ayes four, absent and not voting three (Breister, Strand, Walk).

As a result of a hearing conducted on May 30, 2017 and pursuant to the Order of the Independent Hearing Officer, MOTION BY Jones, seconded Uselmann the Board of Education postpone the expulsion for Student Expulsion #12, Woodworth Middle School, 2016-17, until the June 26, 2017 Board Meeting.

MOTION CARRIED, ayes four, absent and not three (Breister, Strand, Walk).

As a result of a hearing conducted on May 30, 2017 and pursuant to the Order of the Independent Hearing Officer, MOTION BY Hayes, seconded Jones the Board of Education affirm the expulsion order for:

- Student Expulsion #13, Fond du Lac High School, 2016-17.

MOTION CARRIED, ayes four, absent and not voting three (Breister, Strand, Walk).

ADJOURNMENT

MOTION BY Jones, seconded Hayes the Board of Education adjourn the executive session. MOTION CARRIED, ayes four, absent and not voting three (Breister, Strand, Walk). The executive session adjourned at 7:45 p.m.

Elizabeth Hayes, Secretary/Clerk